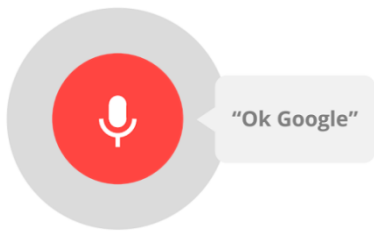


Employment Information – Know your Rights!

Here are some basics:

- ✓ Minimum Wage for adults:
- ✓ Minimum Wage for students:
- ✓ Minimum Wage for liquor servers:

Question: Is it fair that students are paid less?



The Employment Standards Act

Hours of Work & Breaks	
1. What is the maximum # of hours most employees can be required to work in a day?	
2. What is the maximum # of hours most employees can be required to work in a week?	
3. How many hours off of work must an employee receive between shifts?	
4. How many days off is an employee entitled to per week?	
5. Employees are entitled to a 30 minute eating break every how many hours?	
6. Are the eating breaks paid or unpaid?	
7. How much extra does an employee make for overtime hours?	
8. After how many hours of work in a week will overtime kick in?	

9. If somebody works two jobs, do they still get overtime pay when they work more than 44 hours?	
10. How much vacation time is an employee entitled to?	
11. How much is vacation pay?	
12. How many national holidays does Ontario recognize?	
13. What if I work on a national holiday?	